

**Stockton Unified School District & California School Employees Association and its  
Delta Valley Chapter # 821**

**June 4, 2025**

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On June 4, 2025, the District and CSEA 821 met to discuss various bargaining articles. The District presented a comprehensive proposal. Key articles under discussion included Article 3, Article 4, Article 6, Article 7, Article 8, Article 13, Article 14, Article 16, and Article 17.

The District maintained its position on several proposals, often citing existing processes, financial considerations, or a preference for current contractual language. Discussions also touched upon clarifying certain terms, the need for data and information requests, and the possibility of a financial overview. Scheduling for future discussions was also part of the conversation.

**May 21, 2025**

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On May 21, 2025, the District and CSEA 821 held a negotiation session. The District addressed its comprehensive proposal that was provided to CSEA on May 12, 2025. CSEA rejected the districts comprehensive proposal. The District has requested a comprehensive proposal from CSEA to know what is needed to close the contract.

CSEA provided an official proposal on articles:

- Article 2, Evaluations and Probationary Period
- Article 8, Pay and Allowances
- Article 9, Employee expenses and materials
- Article 19, Working Conditions
- Article 8, Pay and Allowances

The next bargaining session is scheduled for June 4th. We will provide further updates as negotiations progress.

**May 8, 2025**

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The District and CSEA 821 met on May 8, 2025, to continue negotiations, where the union introduced proposals aimed at updating and clarifying parts of the Classified Staff Agreement. Revisions to Article 9 addressed uniform and equipment provisions, including maintenance options, reimbursements, and seasonal guidelines. Article 13 proposals focused on refining professional growth incentives and simplifying the award process. Under Article 5, the union sought greater representation on committees affecting classified staff. While no formal salary proposal was made, Article 7 was discussed with a focus on exploring long-term compensation considerations. Next bargaining meeting is May 21, 2025.

**April 16, 2025**

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The bargaining session scheduled for April 16 was canceled due to a nationwide Zoom outage. Both parties mutually agreed to cancel the negotiation session.

The next bargaining session is scheduled for May 8th. We will provide further updates as negotiations progress.

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**March 19, 2025**

The parties met on March 19th during which the District presented a proposal on Professional Growth, Article 8.6. The District presented a proposal on Professional Growth, Article 8.6, which both parties discussed. The current language on professional growth is ambiguous and presents challenges. To address this, the District is seeking to revise the language for improved clarity and understanding.

Due to CSEA's request to cancel the April 2nd bargaining session, the next session is now scheduled for April 16th. We will provide further updates as negotiations continue.

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**March 5, 2025**

The parties met on March 5<sup>th</sup> for contract negotiations. Ground rules were discussed. The parties discussed Professional Growth language within article 8. The district will present their proposal for article 8 regarding Professional Growth, March 19<sup>th</sup>.

CSEA 821's sunshine proposal to the District is scheduled for a public hearing at the March 11<sup>th</sup> board meeting.

Our next bargaining session is scheduled for March 19, 2025. We will provide further updates as negotiations continue.

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**February 19, 2025**

The District and CSEA 821 met on February 19, 2025, to begin negotiations on a successor agreement. The session was productive, with both parties working collaboratively toward shared goals. During the discussion, the district proposed ground rules, which were passed.

During discussions on ground rules, the union provided historical context and expressed eagerness to reset its relationship with the District. The union will review the proposed deadline for introducing new proposals to ensure timely contract completion.

The District remains committed to fostering a collaborative and respectful bargaining process that supports our employees while ensuring the best outcomes for our student, our employees, and our community. We appreciate CSEA 821's engagement and look forward to continued progress in upcoming sessions.

Our next bargaining session is scheduled for March 5, 2025. We will provide further updates as negotiations continue.

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